

# Stipend Policy

## Courses for Which Participants Will Receive a Stipend

Stipends will be provided to all participants who complete any of the following of Carewell SEIU 503 Training courses: Online Core, Core Workshop, Online Refresher, and Refresher Workshop. Participants will be provided a stipend after full completion of each course. Participants will not be provided with a stipend if they do not complete the course. New homecare and personal support workers will NOT be provided a stipend for attending Orientation as it is a pre-employment requirement.

## Stipend Amounts

Participants will be provided a stipend in the amounts listed below. Participants will be provided a stipend based on full completion of each course.

4-hour courses (Online Core and Core Workshop) = \$65

6-hour courses (Online Refresher and Refresher Workshop) = \$100

## Compensation Method Preference (Physical or Digital card)

Upon successful completion of their first required course, Participants will be given the option to choose how they will receive their stipend. Participants can choose to receive their stipend via mail or email. Prior to choosing either option, participants should ensure that their mailing address and email address are correct in their Carewell Learning profile.

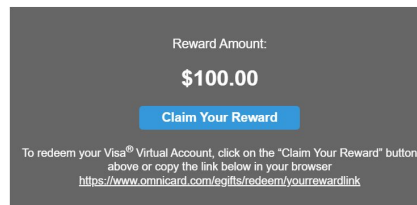
### Sample Physical Card



### Sample Digital Card

Carewell SEIU 503 Training has sent you a \$100.00 Visa® Reward Virtual Account.  
Your reward can be redeemed anywhere that Visa is accepted. Click the link below to claim your reward.

*Don't delete this message -- you will need it to claim your reward.*



- Physical cards are:
  - Sent to the Participant's mailing address on file in the Carewell Learning Portal
  - Can be used in-person, online, or over the phone
  - Redeemable for 12 months
- Digital cards are:
  - Sent to the Participant's email address on file in the Carewell Learning Portal
  - Can be used online or over the phone
  - Redeemable for 24 months

## When Stipends Will Be Issued

Stipends will be issued twice per month based on the schedule below.

	Digital Card Received*	Physical Card Received*
Training completed 1st through 15th of the month	Around the 20th of the month	Around the 30th of the month
Training completed 16th through the end of the month	Around the 5th of the following month	Around the 15th of the following month

*\*These dates are estimates and are subject to standard delivery from mail carriers and email servers. Holidays or interruptions in normal business operations may cause delays.*

## Training Deadlines

Participants will only be provided a stipend if they complete the course prior to the course deadline. If a participant completes the course after the deadline, they will not be provided a stipend. Deadlines are as follows:

### New Workers

New workers must complete Online Core and Core Workshop no more than 120 days from the day they receive their first provider number from the State of Oregon.

### Current Workers

Current workers have until March 31, 2022 to complete Online Foundations Refresher and Refresher Workshop.

