

Stipend Policy

New Worker Training

New worker training consists of 3 courses: New Worker Orientation, New Worker Core Part 1, and New Worker Core Part 2.

Care providers will be issued a stipend after full completion of new worker training.

To qualify for a stipend payment, all new worker training courses must be completed within 120 days of receiving a provider number from the State of Oregon.

Care providers will only receive a stipend for new worker training courses once, unless required to retake courses by the State of Oregon.

For more information about new worker training requirements, please visit CarewellSEIU503.org/orientation.

Continuing Education for Current Care Providers

Beginning March 31, 2026, in order to renew a provider number, care providers must have completed 12 hours of continuing education.

Continuing education is already available and any training completed now counts toward workers' first renewal requirement.

Care providers will be eligible for a stipend payment upon completion of the required 12 hours of continuing education courses. Care providers will only receive a stipend for continuing education courses once per certification period.

For more information about continuing education requirements, please visit CarewellSEIU503.org/continuing-education.



Stipend Amounts

Stipend amounts are tied to the wage scale in the SEIU 503 collective bargaining agreement for homecare and personal support workers and personal care attendants.

New Worker Training:

- Beginning January 1, 2024: Workers will be paid a stipend for course work in an amount equivalent to the base rate of pay.

See *New Worker Training* section, on page 1, for more information on new worker training requirements that may impact eligibility for stipend payments.

Continuing Education:

- Beginning January 1, 2024: Workers will be paid a stipend for 12 hours of course work in an amount equivalent to the base rate of pay.
- Beginning July 1, 2024: Workers will be paid a stipend for 12 hours of course work in an amount equivalent to step 2 of the wage scale.
- Beginning January 1, 2025: Workers will be paid a stipend for 12 hours of course work in an amount equivalent to step 3 of the wage scale.

See *Continuing Education for Current Care Providers*, on page 1, for more information on continuing education requirements that may impact eligibility for stipend payments.

Stipend Calculation:

- New Worker Training: [Hourly wage from appropriate step as stated above] x 14 hours, rounded up to the nearest full dollar amount
- Continuing Education: [Hourly wage from appropriate step as stated above] x 12 hours, rounded up to the nearest full dollar amount

Rates of pay can be found in the [Oregon Homecare Collective Bargaining Agreement](#).

Compensation Method and Timeline

Stipends are issued via a payment service provider called Ratable. Within 2 to 3 weeks of completing a stipend-eligible course, you will receive an email from Ratable that will give you the option to receive your stipend as a direct deposit or a mailed check. Once you fill out your information, you should see your payment from Ratable within 2 weeks.

Lost, Unused, and Unclaimed Stipends:

To be issued a replacement for a lost or unused stipend, you must notify Carewell within 1 year of when the original stipend was earned.