

# Refresher Training Prize Drawing Policy

The Refresher Training Prize Drawing was created to incentivize Homecare and Personal Support Workers and Personal Care Attendants to complete mandatory training prior to the mandatory deadline.

## Eligibility

To be eligible, participants must:

1. Be a current Homecare or Personal Support Worker or Personal Care Attendant at the time of the drawing.
2. Be issued a provider number prior to September 1, 2021.
3. Be required to complete the 12.5-hour Carewell SEIU 503 Refresher Training series. Participants who are exempt from training will not be eligible. For training requirements please see our website.
4. Have completed the 12.5-hour Carewell SEIU 503 Refresher Training series in its entirety, including any associated tests or surveys by the deadline listed on the Prize Drawing Schedule.
5. Not have won a prize drawing from Carewell SEIU 503 within the past 12 months.

## Weekly Prizes

Eligible participants will be automatically entered into a weekly drawing for one of five \$300 prepaid Visa gift cards according to the Prize Drawing Schedule (see below). Winners must provide a mailing address where they can receive the prize. Winners will be responsible for any taxes that may be associated with the prize (please consult your tax advisor).

## Monthly Prizes

Eligible participants will be automatically entered into a monthly drawing for a \$1,000 check or ACH according to the schedule below. Winners must provide their full name, address, Social Security number, and a mailing address where they can receive the prize. If ACH is chosen, winners must provide bank account information through a secure website. Winners will be responsible for any taxes that may be associated with the prize (please consult your tax advisor).

## Drawing Procedure

Drawings will take place according to the Prize Drawing Schedule (see below) at 12pm Pacific Time. Winners will be randomly selected from the eligible pool of participants. Participants who have previously won a Prize will be removed from the pool of eligible participants for the succeeding drawings.

Winners will be contacted by phone and email by 3pm Pacific Time on the same day of the drawing using the contact information in the Carewell Learning Portal. If a winner

contact information is current prior to the time of the drawing. Contact information can be updated in the participant’s user profile in the Carewell Learning Portal.

## Prize Distribution

Upon successful confirmation with the winner, Carewell SEIU 503 will distribute the prize.

Weekly Prize: Prepaid Visa Cards will be distributed from a third party vendor and should arrive within two weeks of confirmation.

Monthly Prize: Check or ACH will be sent from Carewell SEIU 503 Training and should arrive within 30 days of confirmation.

## Prize Drawing Schedule

Winners will be selected based on the schedule below.

Prize amount	Method of payment	Must complete training by this date to be eligible	Date winner will be drawn
\$300	Prepaid Visa gift card	08/15/2021 11:59pm	8/17/21
\$300	Prepaid Visa gift card	08/22/2021 11:59pm	8/24/21
\$300	Prepaid Visa gift card	08/29/2021 11:59pm	8/31/21
\$1,000	Check	08/31/2021 11:59pm	9/2/21
\$300	Prepaid Visa gift card	09/05/2021 11:59pm	9/7/21
\$300	Prepaid Visa gift card	09/12/2021 11:59pm	9/14/21
\$300	Prepaid Visa gift card	09/19/2021 11:59pm	9/21/21
\$300	Prepaid Visa gift card	09/26/2021 11:59pm	9/28/21
\$1,000	Check	09/30/2021 11:59pm	10/4/21
\$300	Prepaid Visa gift card	10/03/2021 11:59pm	10/5/21
\$300	Prepaid Visa gift card	10/10/2021 11:59pm	10/12/21
\$300	Prepaid Visa gift card	10/17/2021 11:59pm	10/19/21
\$300	Prepaid Visa gift card	10/24/2021 11:59pm	10/26/21
\$300	Prepaid Visa gift card	10/31/2021 11:59pm	11/2/21
\$1,000	Check	10/31/2021 11:59pm	11/2/21
\$300	Prepaid Visa gift card	11/07/2021 11:59pm	11/9/21
\$300	Prepaid Visa gift card	11/14/2021 11:59pm	11/16/21
\$300	Prepaid Visa gift card	11/21/2021 11:59pm	11/23/21
\$300	Prepaid Visa gift card	11/28/2021 11:59pm	11/30/21
\$1,000	Check	11/30/2021 11:59pm	12/2/21
\$300	Prepaid Visa gift card	12/05/2021 11:59pm	12/7/21
\$300	Prepaid Visa gift card	12/12/2021 11:59pm	12/14/21
\$300	Prepaid Visa gift card	12/19/2021 11:59pm	12/21/21
\$300	Prepaid Visa gift card	12/26/2021 11:59pm	12/29/21
\$1,000	Check	12/31/2021 11:59pm	1/5/22