

Carewell SEIU 503 offers **Healthcare Cost Assistance (HCA) benefits**.

They help eligible workers pay for the costs of monthly premiums for individual healthcare coverage under an approved Qualified Health Plan* offered through the federal or state-based Health Insurance Marketplace.

If you're enrolling in a Marketplace plan for the first time, you'll probably need to wait until Open Enrollment to enroll. This is generally between November 1 and December 15. However, in the event that

- you become eligible for Carewell SEIU 503 benefits (Dental, Vision and Hearing, Employee Assistance Program benefits) <u>after the end of the last Open Enrollment period</u>, and
- you are enrolled in a non-approved plan* through a health insurance Marketplace, you may qualify for a **temporary Healthcare Cost Assistance benefit. This allows you to receive average premium reimbursements and out-of-pocket expense assistance through the end of the calendar year.**
 - * The <u>list of approved plans</u> is posted on our website at <u>CarewellSEIU503.org/approved-plans</u>. Approved plans for the upcoming year are published on the website in late October or early November at the start of Open Enrollment.

To keep receiving Carewell SEIU 503 Healthcare Cost Assistance benefits after the end of the year, you must enroll in an approved plan at the first opportunity and no later than Open Enrollment (generally between November 1 and December 15). Otherwise, your Carewell SEIU 503 HCA benefits will stop at the end of the calendar year.

The Carewell Benefits team can help you enroll in an approved plan during Open Enrollment! Call us at 1-844-503-7348.

How to apply

To receive premium reimbursements, you must submit every month:

- A <u>Medical Reimbursement Claim form</u>
- Proof of individual insurance coverage including the care provider's name, the gross premium, Advance Premium Tax Credit (APTC) if applicable, net premium, effective date of policy, and the name of any person besides the care provider covered by the policy.
- Proof of payment-invoice from the insurance carrier.

The fastest and simplest way to apply is to fill out the Medical Reimbursement Claim form online at CarewellSEIU503.org/forms.

Or scan this QR code to fill out the Medical Reimbursement Claim form online.

How much of my premiums will this benefit cover?

If you qualify, you will receive reimbursements for your monthly net premium **up to \$472.00 per month in 2023.**





How will premium reimbursements work?

You must pay your insurance carrier directly for the monthly premium amount and then submit a Medical Reimbursement Claim form with a copy of the premium bill and proof of payment to Carewell SEIU 503, every month, as described above. When all required documents are received, processed, and approved, Carewell SEIU 503 will send premium reimbursements by check or by direct deposit.

Direct deposit is much faster and safer than receiving checks by mail. To sign up for direct deposit, simply fill out the <u>Direct Deposit form</u> online at <u>CarewellSEIU503.org/forms</u>.

Scan this QR code to fill out the Direct Deposit form online.



What about out-of-pocket expenses?

Care providers receiving Healthcare Cost
Assistance benefits will be mailed a Benefit
Convenience Card (BCC) from Ameriflex. You
will not be able to use the BCC for your premium
payments until you enroll in an approved plan,
but you can use the BCC for all covered out-ofpocket expenses (up to \$6,900 in 2023). The
BCC can be used at doctors' offices, pharmacies,
and other medical provider locations to pay any
amounts owed for services covered under an
approved qualified health plan such as:

- Deductibles
- Copayments
- Coinsurance
- Prescriptions

No internet? Need forms mailed to you? Questions about Carewell SEIU 503 benefits?

Call 1-844-503-7348 Monday—Friday, 8am—6pm (PST).



We can help you in your preferred language!

For more information about Carewell SEIU 503 Healthcare Cost Assistance benefits, please visit our website at CarewellSEIU503.org/approved-plans.

Or scan this QR code with your smartphone or tablet to go to our website.

